

# Tax Attorney Houston Office

### Overview:

GableGotwals is a full-service law firm with nearly 100 attorneys and more than 70 other professionals in Oklahoma and Texas. We represent a diversified client base across the nation, and our connections and reach are global. Fortune 500 corporations, privately owned companies, entrepreneurs, foundations, and individuals entrust us every day with the stewardship and strategic management of their legal challenges. We are well known for our high-quality legal services provided by an experienced group of litigators and transactional attorneys who have been recognized by Benchmark Litigation, Chambers USA, Best Lawyers in America, Oklahoma Super Lawyers, and several federal, state and county bar associations. GableGotwals is a 2024 USA Today Top Workplace winner, a Top Inclusive Workplace by MOSAIC, and a VETS Indexes Recognized employer. The Firm has been named to VAULT's Top 150 under 150 list for eight consecutive years. We provide a highly engaged, collaborative, team-based approach to doing life at work while we serve our clients with excellence not only throughout Oklahoma and Texas, but across the U.S.

## Why Join Us:

Our purpose is to deliver exceptional legal services using our diverse skills and experience and to enrich our team and community. We strive to exhibit our core values in all that we do. Our core values are:

- Excellence Provide the highest level of service to internal and external clients
- Integrity Uphold the highest ethical standards
- Collaboration Work together with collective skills experience, and efforts for optimal results
- Support Maintain a positive, respectful environment that embraces diverse perspectives and needs among clients, team members, and community

### **Position Summary:**

We are seeking an experienced and driven Tax Attorney to join our growing Houston office. The ideal candidate will have a minimum of five (5) years of experience in tax law and be skilled in handling complex tax matters and be responsible for delivering strategic tax planning, managing tax disputes, and ensuring compliance with evolving tax regulations. The successful candidate will demonstrate a proven history of handling tax cases, including tax planning, tax compliance, tax disputes, and representation before tax authorities.

#### **Key Functions:**

- Analyze complex tax issues and provide strategic tax planning advice to clients, ensuring compliance with federal, state, and local tax laws.
- Represent clients in tax audits, disputes, and appeals with the IRS and state tax authorities.
- Conduct comprehensive research on tax laws, regulations, and court rulings. Analyze complex tax issues and provide clear, actionable recommendations.
- Draft and review a variety of tax-related documents, including memoranda, legal briefs, and settlement agreements.
- Advise clients on tax implications of business transactions, estate planning, and other financial matters. Provide clear explanations of tax laws and potential impacts on client situations.
- Negotiate with tax authorities to reach favorable settlements and resolutions for clients.
- Build and maintain strong relationships with clients, offering exceptional service and addressing their tax-related concerns and needs.
- Work closely with colleagues, including other attorneys and financial professionals, to deliver comprehensive legal solutions and strategies for clients.



 Stay updated on changes in tax laws and regulations and incorporate this knowledge into practice to ensure clients receive current and accurate advice.

## **Education and Experience:**

- Juris Doctorate (J.D.) from an accredited law school
- LLM in Taxation or certification such as Certified Public Accountant (CPA) or Certified Tax Law Specialist required
- Minimum of five (5) years of experience as a licensed attorney (private practice preferred)

## Qualifications:

- Admission to the Texas State Bar or the ability to obtain licensure
- · Strong negotiation, drafting, research and analytical skills
- Excellent interpersonal and communication abilities, with a collaborative approach to client and team interactions
- Competence in developing effective strategies and identifying key legal issues.
- Ability to think creatively, use good judgment and decision-making, and operate with accuracy and integrity
- Works well under pressure with flexibility to changing work priorities, workflow, and work assignments
- Demonstrated ability to manage multiple cases and prioritize tasks effectively
- Established technology-driven work ethic
- Ability to build and maintain strong relationships with clients, understanding their business objectives and providing tailored legal advice
- Experience in managing legal support staff and paralegals preferred

#### Benefits:

Enjoy a competitive salary and discretionary compensation along with a comprehensive benefits package:

- Eligible for health and dental insurance on day one
- Free Teladoc appointments with the 'Healthiest You' app
- Firm-funded disability insurance plan and group term life coverage
- Supplemental life, vision, AFLAC, and pet insurance
- 401(k) and profit-sharing plan (subject to plan eligibility service date)
- Parental Leave
- Lactation Room(s) in each office location
- Paid bar and professional memberships
- Paid continuing legal education
- Internal support for business development and practice marketing
- Remote work flexibility with a strong office culture

Gable Gotwals is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, pregnancy, age, national origin, disability, sexual orientation, gender identity or expression, marital status, genetic information, protected veteran status, or other factors protected by law.