



Employment Law & Practices Seminar



"Developments Impacting Managers, HR Professionals, and Employment Attorneys"

November 7, 2019 ♦ Tulsa Renaissance Hotel ♦ Tulsa, Oklahoma

7:30	Registration & Continental Breakfast				
7:55	Welcome and Introduction Speaker: Jake Crawford, Esq., V.P., Legislative Affairs, <i>McAfee & Taft</i>				Topic: Medical Marijuana in Oklahoma Speaker: Christopher Thrutchley, Esq., <i>Gable Gotwals</i>
8:00	Wage & Hour Issues <input type="checkbox"/> FLSA <input type="checkbox"/> Independent Contractors <input type="checkbox"/> Exempt v. Non-Exempt Classifications Speaker: Randall Snapp, Esq., <i>Crowe & Dunlevy</i>				Topic: Best Practices of Employee On-Boarding/Off-Boarding Speaker: Tom Vincent, Esq., <i>Gable Gotwals</i>
9:15	Managing Leaves of Absence <input type="checkbox"/> Balancing the need for reliable employees with legal requirements imposed by ADA, FMLA and other leave laws <input type="checkbox"/> Proper management of attendance and fitness issues <input type="checkbox"/> Best Practices for Managing Multiple Leave Laws Speaker: Kristen Brightmire, Esq., <i>Doerner Saunders Daniel & Anderson</i>				Topic: Trending Topics in Employee Benefits Speaker: Judy Burd, Esq., <i>Crowe & Dunlevy</i>
10:30	Break				Topic: Conducting Internal Investigations Speaker: Rachel B. Crawford, Esq.
10:45	Alphabet Soup of Employment Law <input type="checkbox"/> Importance of Title VII, ADEA, ADA, FMLA and others <input type="checkbox"/> What laws govern specific employment issues? <input type="checkbox"/> Is your company compliant with obligations of employment law? Speaker: Courtney Bru, Esq., <i>McAfee & Taft</i>	1:15	Attorney Break-Out Sessions - Repeat		
11:45	Lunch (Provided)	2:15	Break		
12:15	Attorney Break-Out Sessions:	2:30	Stump the Lawyer: What Are Your Burning Employment Law Questions? <input type="checkbox"/> Say What? Answers to Questions About Legislation, Regulation and Compliance <input type="checkbox"/> Oh No You Didn't: Answers to Questions About What Management Can and Cannot Do or Say <input type="checkbox"/> Left Foot Red: How to Handle Specific Situations Speaker: W. Kirk Turner, Esq. and Jake Crawford, Esq., <i>McAfee & Taft</i>		
		4:00	Q & A		
		4:30	Adjourn		

Cost: \$200 ♦ Early Payment Option: \$180 if paid by October 25, 2019
\$140 per Person for Entities Registering Three or More by October 25, 2019

Full Name: _____
Firm: _____
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Make Check Payable to: TAHRA Seminar
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Broken Arrow, OK 74014

Register on-line at www.tahra.org

Breakout Session Choices:
1st Choice: _____
2nd Choice: _____

(Limited to first 50 registrants)

A \$25 fee will be assessed for cancellations after November 4, 2019. Cancellations not accepted on or after seminar date.