

The Exempt vs. Non-Exempt Dilemma: How the Rules are Changing Webinar

The Wage and Hour Division of the United States Department of Labor recently issued a notice of proposed rulemaking that, if adopted, will radically affect an employer's ability to classify certain employees as exempt employees for wage and hour purposes, including overtime compensation.

Some of the proposed changes to be discussed are:

- Radical increases in the "salary level test" for the executive, administrative and professional exemptions;
- Significant increase to the "salary level test" for highly compensated employees; and
- Automatic updates to both "salary level tests" tied to an index such as the CPI-U.

In addition to discussing how the proposed rule changes are intended to affect the wages of 21.4 million of the United States' 43.0 million white-collar workers, the one-hour seminar will offer practical advice to employers on how to begin preparing for the implementation of the new rules so that they can be in compliance once the new regulations become effective. Finally, the seminar will briefly discuss the negative consequences of failing to prepare to implement the changes, as well as why common "alternative" arrangements should not be considered.



GableGotwals is hosting this complimentary webinar to help employers prepare for the impending changes that could occur early 2016. Presenters include employment attorneys Leslie Lynch and Michael Lambert.

Wednesday, September 30, 2015
12:00 PM - 1:00 PM CDT

Please register your attendance at
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