



Travis Lee



Travis Lee is an Associate at GableGotwals, where his practice focuses on environmental and natural resources, energy, oil and gas, and regulatory compliance matters.

Travis' experience includes, but is not limited to, matters involving the Clean Air Act (CAA), Clean Water Act (CWA), National Environmental Policy Act (NEPA), Endangered Species Act (ESA), Migratory Bird Treaty Act (MBTA), Resource Conservation and Recovery Act (RCRA), and Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), as well as Phase I Environmental Site Assessments (ESAs) and various states' regulatory equivalents.

He has nearly 20 years of industry experience advising companies on complex air and water quality permitting and compliance matters, environmental due diligence, NEPA assessments, OSHA compliance, regulatory inspections, and evolving federal and state environmental requirements.

Prior to joining the Firm, Travis served in senior environmental and regulatory roles with prominent energy companies and environmental consulting firms, where he collaborated with legal, engineering, commercial, and operations teams to address complex environmental and operational challenges.

His experience includes developing and implementing environmental permitting and compliance programs for upstream, midstream, and energy infrastructure operations across multiple states, advising clients during regulatory inspections and acquisition due diligence efforts, leading environmental, health, and safety audits, identifying and delineating Waters of the United States, performing endangered species evaluations and impact determinations, preparing and delivering environmental and regulatory compliance training, and conducting legal research and preparing internal memoranda addressing matters involving the EPA, FERC, OSHA, PHMSA, USACE, and USFWS.

Travis Lee

Associate

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PRACTICE AREAS

- Environmental and Natural Resources Law
- Energy, Oil & Gas
- Administrative & Regulatory Law

EDUCATION

- J.D., University of Tulsa College of Law, *with highest honors*; Notes Editor, *Energy Law Journal*; Member, Resources, Energy, and Environmental Law Society; CALI Excellence for the Future Awards, Trial Practice and Environmental Law; Oklahoma Bar Association Litigation Award; Tulsa County Bar Association Energy & Mineral Law Section Award
- B.S. in Biology, Minor in Chemistry, Northeastern State University

ADMISSIONS

- Oklahoma

PUBLICATIONS

- An Inch or a Mile: How the Fifth Cir. Opened the Door to Challenging Fed. Admin. Agency Informal Guidance, May 13, 2025

RECOGNITION HIGHLIGHTS

Benchmark Litigation

Labor & Employment Star, 2020-2023

Oklahoma Future Star, 2026

Best Lawyers, 2020-2026

Energy Law

Employment Law – Management

Chambers USA, 2024-2026

Oklahoma Ranked Individual –

Labor & Employment (Band 3)

The Journal Record

2025 Leadership in Law Honoree

Super Lawyers, 2012-2020

Rising Stars

Civil Litigation Defense

Employment Litigation Defense

Energy & Natural Resources